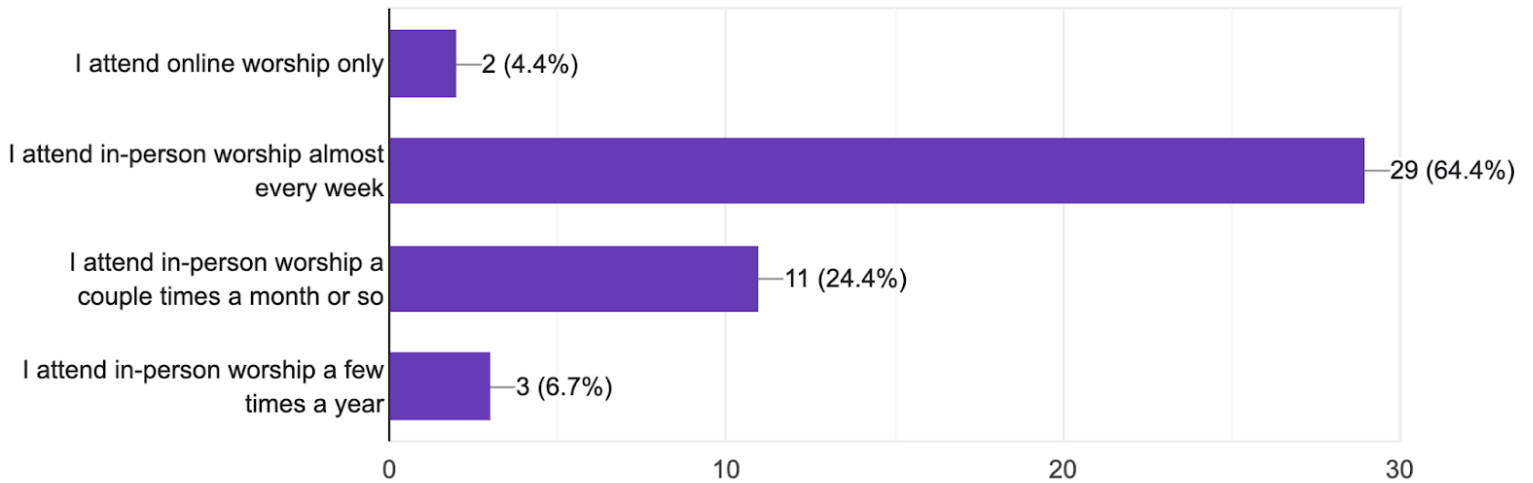


FELC Transition Team
"The Leader We Seek" Survey Results Summary Charts/Graphs

Question ONE

What best describes how you engage with FELC?

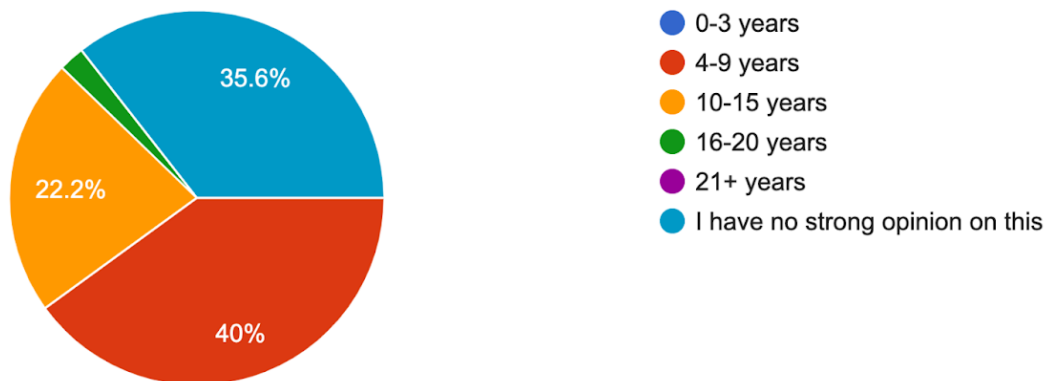
45 responses



Question TWO

How many years of experience do you think our next pastor should have?

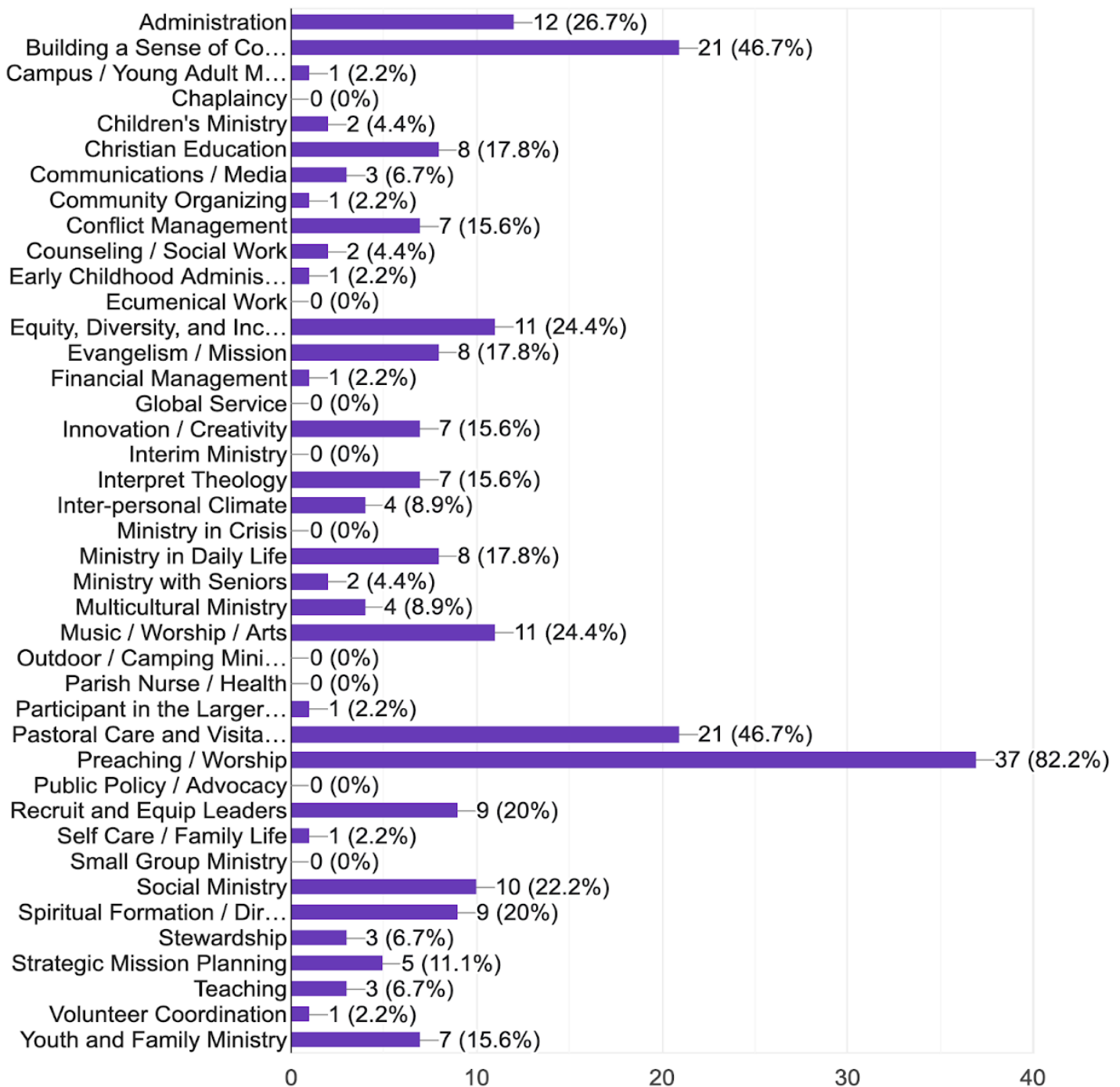
45 responses



Question THREE

Of the following ministry tasks, please check the five you feel are required for our next pastor:

45 responses



Question FOUR

As you imagine our next pastor and the gifts they bring to ministry, please select five gifts to mark as "top priority" and five gifts to mark as "very helpful." Please only select five for each column.

Ministry Gifts	Top Priority
Be an effective communicator	29
Be able to share leadership and work in a team	21
Help people develop their spiritual life	20
Bring joy and good humor to relationships	18
Build a sense of community among the people with whom he/she works	17
Provide care and nurture	17
Be active in visitation of members and non-members	12
Help others develop their leadership abilities and skills for ministry	11
Be skilled in planning and leading programs	11
Be an effective administrator	9
Deal effectively with conflict	9
Understand and interpret the mission of the Church from a global perspective	8
Have talents in the areas of music, arts, and writing	8
Help people understand and act upon issues of social justice	8
Be creative and innovative about his or her tasks	8
Be an effective teacher	8
Have a strong commitment and loyalty to the Lutheran Church	6
Be effective in working with children	5
Be able to use technology and media	3
Be effective in working with youth	3
Be able to use technology and media	3
Work regularly in the development of stewardship growth	2
Encourage support of the Church's wider mission	2
Organize people for community action	2
Be active in ecumenical relationships	1

Ministry Gifts	Very Helpful
Be able to use technology and media	16
Build a sense of community among the people with whom he/she works	14
Be an effective administrator	13
Provide care and nurture	12
Be effective in working with children	12
Be effective in working with youth	12
Be skilled in planning and leading programs	12
Help others develop their leadership abilities and skills for ministry	11
Be able to share leadership and work in a team	11
Work regularly in the development of stewardship growth	10
Be creative and innovative about his or her tasks	10
Be able to use technology and media	10
Help people develop their spiritual life	9
Help people understand and act upon issues of social justice	9
Be an effective teacher	9
Organize people for community action	9
Be active in visitation of members and non-members	8
Be an effective communicator	8
Deal effectively with conflict	8
Have talents in the areas of music, arts, and writing	8
Encourage support of the Church's wider mission	7
Bring joy and good humor to relationships	7
Have a strong commitment and loyalty to the Lutheran Church	6
Be active in ecumenical relationships	5
Understand and interpret the mission of the Church from a global perspective	5